

TOBYHANNA

REPORTER

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TOBYHANNA ARMY DEPOT, TOBYHANNA, PA.

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OCTOBER 25, 2011

News Notes

Renovation affects basketball league

The Mack Fall Basketball league signups have been temporarily cancelled due to remodeling in the Mack Fitness and Recreation Center. Work is scheduled to begin in late November and could last up to six weeks.

The entire center will be closed for a short period of time while a new gym floor is installed and new cardio and strength equipment is placed in the fitness rooms. Other renovations include a new environmental control system and automated dividing curtain that will allow more than one activity on the main gym floor at one time.

For more information, call X57150.

Veterans Day Prayer Breakfast set

The 14th annual Veterans Day Prayer Breakfast will be held Nov. 9 in the Post Restaurant. The guest speaker is Col. Carl A. Buhler, associate director of Resource Integration, Directorate of Resource Integration, Office of the Deputy Chief of Staff for Logistics, Installations and Mission Support, Headquarters U.S. Air Force, Washington, D.C.

The serving line opens at 6:40 a.m. and the program begins at 7:15 a.m. Cost is \$5.50 per person. Tickets are available at the Public Affairs Office and in directorate offices. For more information, call Les Sharp, X57767.

Free bystander training available

A free Bystander Intervention Training for First Responders event is scheduled for Nov. 15 at the KirkRidge Retreat Center, 2495 Fox Gap Road, Bangor. The event, sponsored by Army Community Service Directorate, will be held from 9 a.m. to 4 p.m. and Alan Berkowitz will lead the discussion. Attendees will learn how to respond in crisis situations — who to call, actions to take. A continental breakfast and lunch is included. To register, contact Heather Fiedler, X58374, or heather.fiedler1@us.army.mil.

Commissary sets holiday hours

The Commissary has implemented the following holiday schedule:

Veterans Day: Nov. 8-9, 10 a.m. to 6 p.m. Nov. 10, 10 a.m. to 7 p.m. Nov. 11, 10 a.m. to 4 p.m. Nov. 12, 9 a.m. to 4 p.m.

Thanksgiving: Nov. 21, 10 a.m. 4 p.m. Nov. 22-23, 10 a.m. to 6 p.m. Nov. 24-25, closed. Nov. 26, 9 a.m. to 4 p.m.

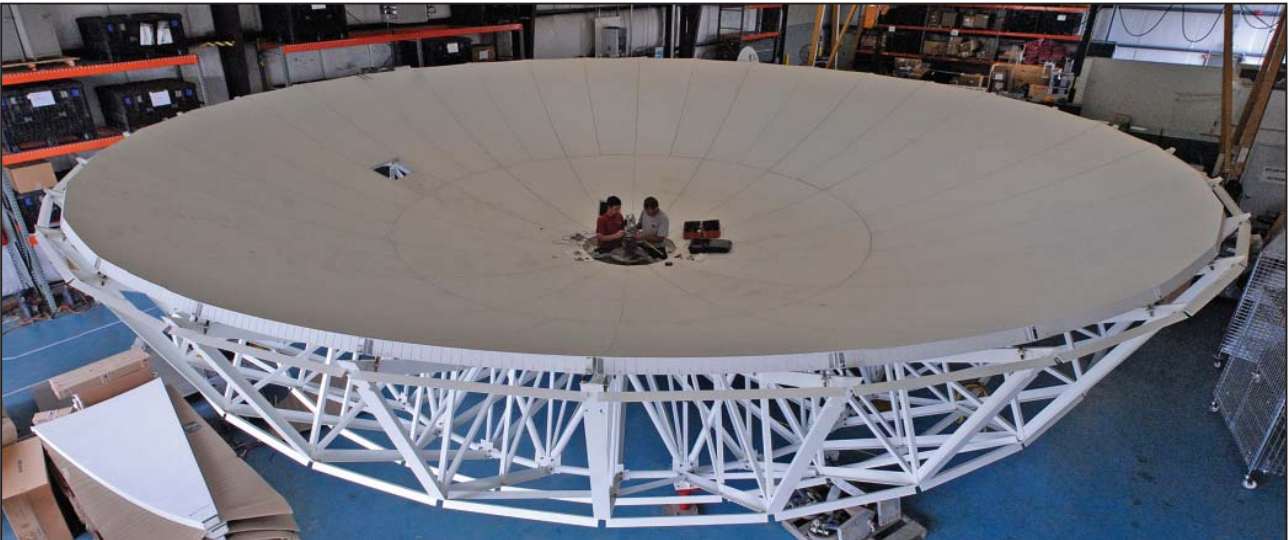
Christmas: Dec. 19, 10 a.m. to 4 p.m. Dec. 20-21, 10 a.m. to 6 p.m. Dec. 22, 10 a.m. to 7 p.m. Dec. 23, 10 a.m. to 6 p.m. Dec. 24, 9 a.m. to 3 p.m.

New Years: Jan. 3-4, 10 a.m. to 6 p.m. Jan. 5, 10 a.m. to 7 p.m. Jan. 6, 10 a.m. to 6 p.m. Jan. 7, 9 a.m. to 4 p.m.

For more information, call X57628.

Depot exceeds \$1 billion in new work orders

For the first time in its history, Tobyhanna Army Depot reached \$1 billion in new work orders. The milestone was met on Sept. 16. The depot finished fiscal year 2011 (Sept. 30) with \$1.036 billion in new orders and began the new fiscal year with \$600 million in work orders. Also, employees executed 6.1 million direct labor hours for fiscal year 2011, close to the record of 6.7 million direct labor hours set in fiscal year 2008.



Electronics Mechanics Cliff Jones (left) and Donald Jones prepare to test the AN/GSC-52 Satellite Communications Terminal parabolic antenna at Tobyhanna Army Depot. Tobyhanna personnel work on antenna groups for the AN/TSC-86 Satellite Communications Terminal at locations around the world: AS-3199 light terminal and GSC-52 and OE-222 medium terminals. Employees also install cables, wiring harnesses, electronic assemblies and test prototype terminals. (Photo by Steve Grzezdzinski)



Workers recently constructed a high-tech radome that will be used to repair and test Marine Corps radars. The 77-foot radome is part of multi-million dollar construction and renovation projects around the depot to prepare for the arrival of AN/TPS-59 radar antenna workload. Other test facilities include a 330-foot communications tower. Overhaul capability will reside in 60,000 square feet of newly renovated space within the depot's industrial complex. (Photo by Steve Grzezdzinski)



Gene Curran (left), lead mechanical engineer and John Morelli, lead technician, verify that the AN/TSC-93 Tactical Satellite Terminal system will fit inside the C-130 Hercules transport aircraft using Tobyhanna Army Depot's C-130 test fuselage. The Fifth Wheel Tactical Trailer (FTT) is the depot's solution to mounting heavy shelters on up-armored Humvees. (Photo by Tony Medici)



A Multiple Threat Emitter System (MUTES) waits for final inspections at a depot test range. Technicians overhaul, repair and align the Air Force system. The system is an Identify Friend or Foe (IFF) tracking and training simulator that provides threat signals for aircrews. (Photo by Steve Grzezdzinski)

Safety audit begins tomorrow

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Around the Depot

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CFC Telethon raises more than \$100,000

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THANKS

On behalf of my family, thanks to all my coworkers and friends who helped me with their encouragement and kindness after my home was damaged during the September flood.

They took up a collection, offered items that needed to be replaced and provided physical labor to help clean up the huge mess.

John Stefanelli
Production Management Directorate

OBITUARIES

Edward L. Smith died Sept. 30. He was 66.

Smith resided in Tobyhanna. He began his depot career in July 1999. He was a painter helper in the Component Painting Branch, Industrial Operations Facility Division, Systems Integration and Support Directorate.

Smith earned the Army Superior Unit Award in September 2000. He is survived by a daughter.



Smith

Gene Collarini died Oct. 13. He was 56.

Collarini was chief of the Tactical Satellite Equipment Branch, Satellite Communications Division, Communications Systems Directorate. He began his depot career in January 1984. During his career, Collarini earned the Army Superior Unit Award and a Sustained Superior Performance Award.

A native of Scranton, he resided in Dickson City. Collarini graduated from Valley View High School and Johnson Technical Institute. He served as a coach for the Valley View Bulldogs and he coached baseball for the Dickson City Community Club. He enjoyed hunting and was a member of the Blakely Bears Rod and Gun Club, and a former member of the Bishop O'Hara Parents Club.

Collarini is survived by a son, daughter, sister, brother, and nieces, nephews, aunts, uncles and cousins.



Collarini

HOW ARE WE DOING?



www.tobyhanna.army.mil

TOBYHANNA CUSTOMER SATISFACTION SURVEY

Click on the customer service link to rate depot support, services



Electronics Worker Frank LoDolce uses an electrostatic discharge strap to prevent static electricity damage to a Single Channel Ground and Air Radio System amplifier while conducting mechanical repair. He also wears safety glasses to protect his eyes. (Photo by Tony Medici)

Internal, external audits reinforce Army values, help depot employees maintain focus on safety

by Brian Cianchetti
Safety Specialist

What does OHSAS 18001 mean to Tobyhanna Army Depot?

The acronym OHSAS stands for Occupational Health and Safety Assessment Series; 18001 is the series number. It is intended to help organizations control occupational health and safety risks.

The series was developed in response to widespread demand for a recognized safety and health standard. It provides us with a process to determine if we are doing what we say we are going to do as defined in our Safety Regulation 385 Series.

This is accomplished through internal and external audits that focus on documenting objective evidence to that end.

Our next external audit is scheduled for tomorrow and Thursday and internal audits are conducted throughout the year.

OHSAS is important to Tobyhanna Army Depot for a number of reasons. Joseph Maciejewski, the director of Industrial Risk Management, ensures the Safety Management System is properly implemented.

“OHSAS is the engine by which we maintain compliance and demonstrate to our customers a world

class safety program,” he said. “Organizations that excel in safety experience improved employee satisfaction, much lower operating costs and increased longevity.”

Employees can contribute to the program by familiarizing themselves with their Job Hazard Analysis, reporting and correcting unsafe acts or conditions, knowing emergency procedures and living the Army Values.

The Army Values of Integrity and Duty are particularly important to the overall success of our Safety and Health Program. The Army defines Integrity as doing the right thing even when no one is looking and Duty as fulfilling one’s obligations.

Although there is usually increased focus when we approach audits and inspections, we must maintain our focus even when no one is looking.

Duty means more than carrying out our assigned tasks; we fulfill our obligations as part of a team every time we resist the temptation to take shortcuts that might undermine the integrity of our policies and procedures.

Safety is about protecting our team and ensuring we are able to accomplish the mission.

OHSAS 18001 is a tool we use to evaluate our performance and a mechanism that drives continuous improvement in relation to the safety and health of our most valuable resource — employees.

TOBYHANNA REPORTER

The *Tobyhanna Reporter* is an authorized, biweekly publication for members of the Department of Defense. Contents of the *Tobyhanna Reporter* are not necessarily the official views of, or endorsed by, the U.S. government, the Department of Defense or the Department of the Army.

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TEAM TOBYHANNA

EXCELLENCE IN ELECTRONICS

Hard work, selfless service net quarterly awards

by **Anthony Ricchiazzi**
Editor

Two employees earned Tobyhanna’s quarterly performance awards through outstanding support to co-workers and the warfighter.

Jane Bear and Ronald Kolment were named Tobyhanna’s 2011 Employees of the Quarter for the third quarter, junior and senior categories, respectively. Bear is a secretary in the Counterfire Division, Intelligence, Surveillance and Reconnaissance Directorate and Kolment is a mechanical engineer in the Industrial Modernization Division, Productivity Improvement and Innovation Directorate.

Bear fulfilled a critical organizational support role, maintaining correspondence within the Counter Fire Division office consisting of four Counter Fire Branches equating to 102 employees with exceptional proficiency, according to Danny Shea, Counterfire Division chief.

“Throughout the year [fiscal year 2011], Jane established an effective system for record retention, exceeding timelines for all suspenses, standardizing and improving administrative efficiency for division personnel going on temporary duty travel (TDY) and supported Systems Integration and Support Directorate personnel. She excelled in her administrative skills, modifying old business practices through streamlining TDY packets, ensuring all technicians traveling understood their administrative responsibilities.

Joseph McCafferty, chief of the Firefinder Q-37 Systems Branch, noted that Jane’s administrative skills are always focused on the mission.

“She has had a positive influence on her peers, being open-minded and holding people accountable for accuracy while being realistic and understanding of the strengths and weakness everyone has,” McCafferty said.



Jane Bear

Bear controlled the costs of supplies for the directorate and division offices, challenging conventional practices while staying within budget.

“She even assists employees with improving their computer skills,” McCafferty said. “And she has helped managers and employees by helping them rewrite, proofread and edit documents.”

“Jane is highly focused on Tobyhanna’s mission, relaying complex information accurately and working with her divisional team,” Shea said.

Kolment is often recognized by peers, supervisors and directors for his ability to troubleshoot mechanical systems, and design and implement fixes that increase the depot’s value to the customer and warfighter, according to Steve O’Malley, chief of the Industrial Modernization Division.

Among his achievements, Kolment designed a Universal Rain Test Rack that was installed in the Building 9 rain test facility for the purpose of performing water-tight testing of vans, shelters and other systems as required by the Army and Air Force, including Firefinder and Ground



Ronald Kolment

Theater Air Control radars, and electronic shelters and vans.

“Prior to installing the Universal Rain Test Rack, Tobyhanna had significant labor costs associated with the transportation, assembly and disassembly of multiple component racks that were mixed and matched to generate a rain test rack for 14 different systems,” said Ron Scarnulis, an industrial engineer in the Industrial Modernization Division.

The new Universal Rain Test Rack is capable of performing all of the existing water-tight testing requirements. It was designed with flexible hose and movable hose carriers that allow the nozzles to move inward, outward, and down.

The new equipment is capable of testing any size/shape of equipment as long as it can fit in the facility.

“The depot is saving about \$35,000 per year in labor because it’s no longer necessary to transport, assemble or disassemble water-tight testing equipment, and we don’t have to store the equipment outside, which exposed the equipment to potential weather damage and associated repair costs,”

Scarnulis said.

Kolment also assists in a Total Productive Maintenance (TPM) program. He successfully lead and completed a pilot effort involving multiple organizations to prove out the potential benefits of TPM, which include avoiding costly production stoppages and adverse impact to the mission due to unplanned equipment breakdowns.

He works closely with the Systems Integration and Support machine operators and Public Works maintenance mechanics.

“He has developed preventive maintenance plans for over 90 pieces of mission critical equipment such as punch presses, machining centers and paint booths,” Scarnulis said. “The plans are an excellent source of information for the machine operators and maintenance personnel and have proven successful at mitigating machine failure.”

O’Malley said that in addition to educating depot personnel about the importance of a TPM program, Kolment has mentored college students and helped them to gain valuable hands-on experience in a manufacturing environment.

“This experience will be of great help while pursuing a career in the engineering field,” he said.

All civilian employees are eligible for the Employee of the Quarter Award. Winners can also receive an optional special parking space for the quarter in addition to the \$500 on-the-spot cash award and plaque. Workers selected as employee of the quarter are eligible to compete at the U.S. Army CECOM level.

To nominate an employee, for junior and senior categories, submit ELTY Form 2035-R-E to the appropriate directorate office before forwarding to the Incentive Awards Office. For details, call Kelly Kolvek, Incentive Awards Program manager, X59249.

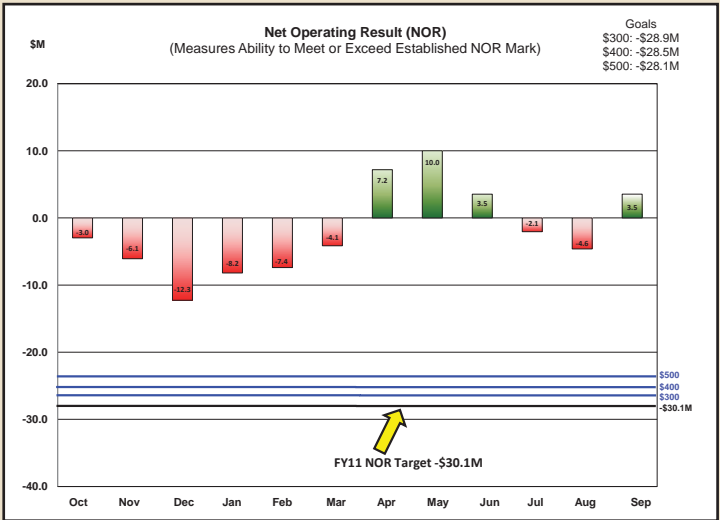
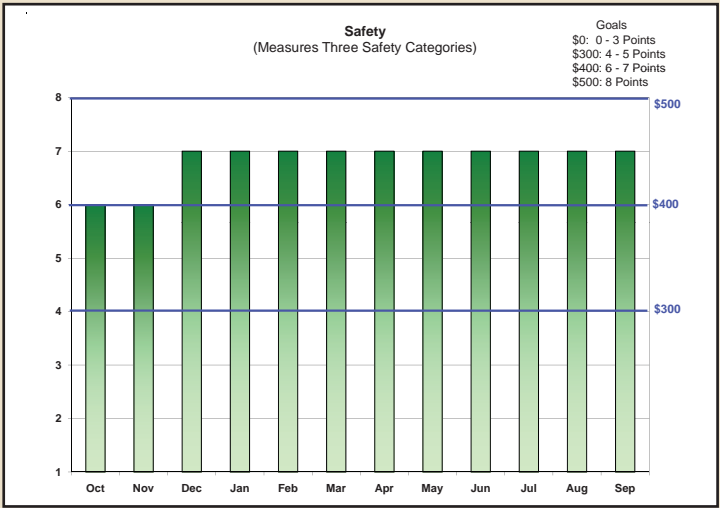
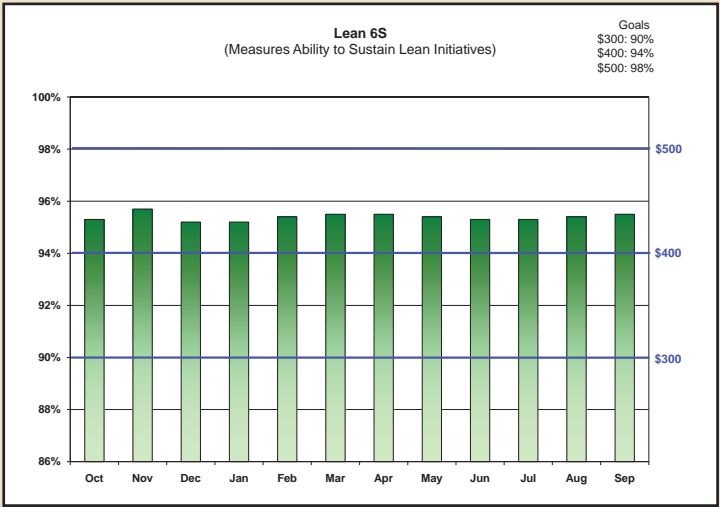
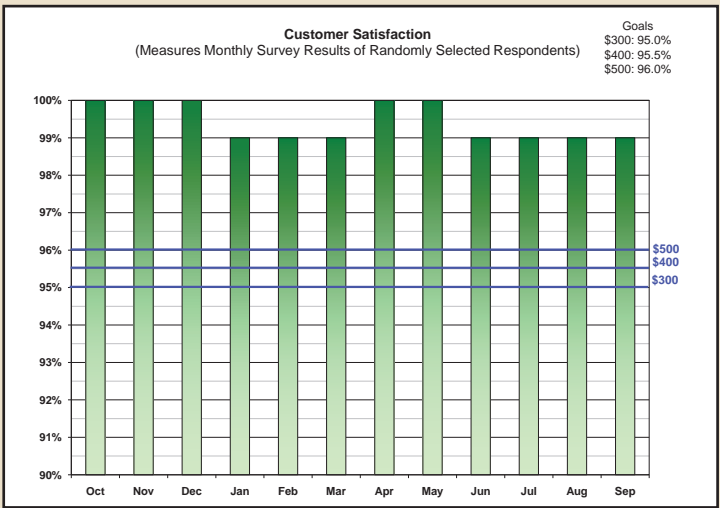


Program management from start to finish

Students obtained the skill sets to manage projects from beginning to end via project management training. Thirty nine employees successfully completed the Project Management Certificate Program, conducted by Tobyhanna Army Depot in cooperation with Learning Tree International. Employees were from the following directorates: Production Management; Communications Systems; Intelligence, Surveillance and Reconnaissance; Production Engineering; Public Works and Information Management. Topics included Project Management Success Skills, Developing User Requirements, Risk Management, Project Leadership, Project Recovery and Integrating Complex Projects. This six-course program was taught from April through October. Each course is 32 hours in length and students were required to successfully pass an exam at the end of the courses. The next Project Management Certificate Program will be conducted March through September. Personnel interested in attending should request the program through their supervisor and directorate training coordinator. Deadline to request the program is Nov. 17. (Photo by Tony Medici)

DEPOT PERFORMANCE IN KEY AREAS

The Employee Performance Award for fiscal year 2011 (which ended on Sept. 30) is \$1,800. The award is based on performance achievements in four metrics: Customer Satisfaction, Safety, Lean 6S and the Net Operating Result (NOR). The maximum potential payout based on stretch goals established for each metric is \$2,000.



Hatch Act spells out political do’s, don’ts during 2012 election year

by Marti Verbonitz
Chief Legal Counsel

Editor’s Note: This is the first of a two-part series on the Hatch Act and social media.

The Hatch Act limits political activities of Federal employees both on and off duty. Access to social media presents new and trickier issues for federal employees.

While sites such as Facebook, MySpace, LinkedIn and Twitter encourage the exchange of ideas, the Hatch Act prohibits sharing ideas that are political in nature while on duty time, in a government work place or by referencing your federal employment or the Army. Moreover, the Hatch Act prohibits a federal employee from soliciting, accepting or receiving political contributions at any time or place.

The term “political activity” means doing something in support of or opposition to a political party, a candidate for partisan political office (e.g., President, senator, representative, state or local office), or a partisan political group (e.g., “Citizens for John Smith for Congress”).

Examples of political activity that would violate the Hatch Act if done while on duty include: using the government computer in your office while on break or after work to produce a brochure or write a blog in support of a candidate’s campaign; using a government computer to send e-mail invitations to campaign events to co-workers; and using the Army’s Internet connections to forward e-mail messages received from a partisan campaign or someone supporting a partisan candidate.

So, a federal worker who posts a political message to a Facebook site while still sitting in the federal cubicle using the government computer after 5 p.m. would violate the Hatch Act.

Posting information to a social media site

What about listing an official title on a Facebook profile page? Can the employee fill in the field provided for “political views” on his Facebook profile? The U.S. Office of Special Counsel (OSC), which enforces the Hatch Act, says yes, simply identifying the political party that a federal employee

supports on a Facebook profile, without more, is not a “political activity,” that is, activity directed toward the success or failure of a political party, partisan candidate or partisan political group.

An employee may write a letter to the editor of a newspaper or post a comment on a blog endorsing a candidate for partisan political office if the employee is not on duty or in a federal work site, and may not use their official title or refer to their Army employment when expressing a privately held opinion. In other words, employees retain their First Amendment right to express their personal opinions absent any connection to the Army or Department of Defense.

However, any personal endorsement may not contain a request for political contributions or information about where voters may contribute, even if the employee makes the endorsement anonymously.

Similarly, an employee should not post links to the contribution page of any political entities’ or candidates’ websites. However, a federal employee may post a homepage of a political party, candidate or political group to a personal social media site, but the employee cannot post a link that takes the reader directly to a site that requests contributions.

What if an employee’s ‘friend’ posts a comment on the employee’s Facebook page that solicits contributions to a political party, partisan political group, or partisan candidate, or posts a link to the contribution page or otherwise solicits political contributions? The OSC is sympathetic; the employee is not responsible for the acts of a third-party, even if the third party’s actions appear on their Facebook pages.

Thus, if a federal employee’s ‘friend’ posts a link to the contribution page of a political party, partisan candidate or partisan political group, or otherwise solicits political contributions, the employee does not need to take any action. However, the employee should not post any comments that would tend to encourage other readers to donate.

Use of terms such as Facebook and Twitter is for illustrative purposes only and is not an endorsement of these or any other social media.

New energy technologies helping DoD

WASHINGTON—Saving energy saves lives, and new technologies championed by Defense Department officials already are making a difference at the Pentagon and on the battlefield, the chairman of the Joint Chiefs of Staff said.

Army Gen. Martin E. Dempsey spoke at an energy security event held at the Pentagon to recognize October as National Energy Awareness Month.

“Fundamentally, we know that saving energy saves lives,” Dempsey said. “In Afghanistan fewer supply convoys will directly relate to fewer casualties, and it’s not just about defensive operations.”

Pentagon officials are putting energy efficiency and new technologies to work for the entire Defense Department. These improvements include solar panels, microgrid systems and high-capacity batteries, the chairman said.

“We’ve designed more fuel-efficient ground combat vehicles, installed hybrid systems on some naval ships and invested in fuel cells to provide backup power to military installations. And I know the Army’s running a pilot on three installations right now to get at a net-zero baseline for energy consumption,” Dempsey said.

“I’ll do everything I can as chairman,” he added, “to support these innovations and to get the right emerging technologies into our troops’ hands as soon as possible.”

This critical job is best done not by individual services, but in a joint effort, Dempsey added, “and I’m counting on the people in this room to get it done.”

The chairman said he is committed to goals set forth in the department’s first Operational Energy Strategy, released June 14 to promote a more strategic use of energy to reduce warfighter risks, save money for taxpayers and help shift more resources to other defense priorities.

The goals “include reducing energy demand at all levels of our forces while increasing the resilience and operational effectiveness of our equipment and our soldiers,” Dempsey said.

Improving the department’s energy security directly translates to improving national security, he added.

“It will be essential to keeping our military the most effective – the finest – fighting force in the world. And it is inherent to our responsibilities as good stewards of our nation’s resources,” he said.



Jeff Cicci, left, runs a vacuum pump on a 9,000 Btu Environmental Control Unit to expel damaging gases and moisture. Billy Binikos conducts an electronic leak test on the Environmental Control Unit for the Miniature Multiple Threat Emitter System. Both technicians are air conditioning equipment mechanics.

Environmental Control Unit Branch Systems Integration and Support Directorate

Branch employees repair or rebuild Environmental Control Units (ECUs) for several customers. Because of the wide customer base, there can be as many as 25 different models of ECUs in process. Programs run from basic repair services to complete overhauls to A1 standards. Branch technicians support customers by repairing ECUs in the field when ECUs cannot be sent back to the depot until a back up unit can be procured. The team embraces Lean Culture and has devised different methods to streamline processes. Customer satisfaction is the highest priority.



Technicians in the Environmental Control Unit Branch test and repair various Environmental Control Units.

EXCELLENCE IN ELECTRONICS AROUND THE DEPOT



Rod Fable, an air conditioning equipment mechanic, adjusts a pressure control in a 9,000 Btu Environmental Control Unit for the Fire Finder program.



Tom Burke, an air conditioning equipment mechanic, conducts an extreme vacuum test on an 18,000 Btu Environmental Control Unit. The test ensures that the system is clean of any contaminants with the oil that lubricates the compressor.



Mike Scheffy, air conditioning equipment mechanic, works on a 9,000 Btu Environmental Control Unit for the CECOM Special Test and Repair program.



Jeff Cicci monitors the refrigerant pressure in a 9,000 Btu air conditioner for the Electronic Shelter Van program. This process ensures that the air conditioner will perform at peak efficiency in a desert environment.



Employees repair or rebuild hundreds of Environmental Control Units annually, here or in the field.

Photos by Steve Grzezdinski

CAREER MILESTONE



From left, Paul Ward, Deputy Commander Frank Zardecki and Joanne Everett attend the Length of Service ceremony held Thursday.

Two Tobyhanna employees were recognized for their years of government service during Thursday’s Length of Service Ceremony.

Joane Everett — 35 years, human resources assistant, Tobyhanna Civilian Advisory Center, Northeast Regional Directors Office.

Paul Ward — 35 years, electronics mechanic supervisor, Signal Intelligence/

Electronic Warfare Division; Intelligence, Surveillance and Reconnaissance Directorate.

In addition to service certificates and pins, employees with 35 years of service receive an engraved mantel clock.

Honorees who attend the Length of Service Ceremony also receive a four-hour time-off award. Deputy Commander Frank Zardecki presented the awards.

NEW SUPERVISORS

Jose Abrams is chief of the Logistics Management Branch, Command Post Systems and Integration Fielding Team, West Division, Field Logistics Support Directorate.



Abrams

As chief, he manages the sustainment of Command Post Systems and Integration fieldings to Active, Guard and Reserve Army units in the U.S. and overseas.

Prior to coming to Tobyhanna, Abrams was a logistics management specialist fielding lead at Fort Hood, Texas.

He served 20 years in the Army, beginning in operations Desert Shield and Desert Storm in 1990-91; Battalion S4 logistics officer, South Korea, 1996-97; division general supply officer, Fort Hood, 1998-1998; company commander, Combat Service Support, Fort Hood, 1998-2000; and Brigade S4 logistics officer, Fort Sill, Okla., 2000-02.

Abrams’ awards include a Meritorious Service Medal, a National Defense Service Medal, Kuwait Liberation Medal, Southwest Asia Service Medal with two service bronze stars and an Overseas Service Ribbon with two oak leaf clusters.

Abrams is a 1976 graduate of Colegio San Antonio high school, Isabela, Puerto Rico. In 1995, he earned a bachelor’s degree in computer information systems from Cameron University, Lawton, Okla.



Long

William Long is the third shift supervisor of the Component Paint Branch, Industrial Services Division, Systems Integration and Support Directorate.

As third shift supervisor, he manages a branch that paints and stencils components that are part of virtually every item Reset or overhauled at the depot.

Prior to his promotion, Long was a materials handler in the Material Identification Branch, Communications Security Division, Communications Systems Directorate. He began his depot career in May 2009.

Long served six years in the Marine Corps and four years in the Pennsylvania Army National Guard. He was an honor graduate from Marine Corps boot camp at Parris Island, S.C. He graduated from Scout Sniper School and deployed to the Mediterranean and Japan. While in the Army, Long deployed to Bosnia in support of Operation Enduring Freedom.

His awards include the Army Achievement Medal, Marine Corps Good Conduct Medal, Global War on Terrorism Service Medal and the Armed Forces Expeditionary Medal.

Long is a 1984 graduate of Wallenpaupack Area High School, Hawley.

COMMUNITY BULLETIN

Editor's Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

Information must be submitted via e-mail to Anthony.Ricchiazzi@us.army.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076.

Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Voluntary submission of items constitutes individual’s consent to publish personal information all versions of the *Tobyhanna Reporter*.

Ads will be published in four consecutive newspapers. It is the customer’s responsibility to update or renew items listed in the Community Bulletin.

For information, call Anthony Ricchiazzi, X57557.



VAN/CAR POOLS

Shavertown, Wilkes-Barre, Pittston: “A” placard, 5/4/9, runs both RDOs, leaves 5:55 a.m., returns 5:15 p.m., no tobacco products, call James Eiden, X56170 or email: james.eiden@us.army.mil.

Hawley-Rte 507-S, Newfoundland, 191-S, 423-S: One opening, 5/4/9, runs both Fridays, non- smoking, contact Bruce Lassley, bruce.lassley@us.army.mil or X56427/ X57343.

NJ/Water Gap Area: Openings, Mt. Arlington, Allamuchy, Delaware Water Gap and NJ pickup points, 7 a.m.-3:30 p.m. shift, call Robin, X57345.

Wind Gap: Two openings, runs 5/4/9 both Fridays, call Jim Rose, X56602 or e-mail: jim.rose2@us.army.mil.

Dupont, Avoca, Moosic: 2 openings, 7 a.m. to 3:30 p.m., call Janice X56269.

Wilkes-Barre: 2 openings, van, “A” placard, non-smoking, 7 a.m. to 3:30 p.m, pick up locations are Park & Ride across from Kmart in Wilkes-Bare Township and Park & Ride in Pittston/Dupont across from Ken Pollock Suzuki, call John Sokolowski, X57007, or Michelle Reese, X58566.

Jessup: 7:00 a.m. to 3:30 p.m., departs from Jessup Park & Ride, 1 stop in Dunmore at Best Western, non-smoking, contact Tami Kearney, tami.kearney@us.army.mil or X57233.

Dallas: 1 opening, van, “A” placard, 7 a.m. to 3:30 p.m, route includes Dallas, Shavertown, Luzerne and Wilkes-Barre, traveling I-81 North to I-380. Call Ralph Szalkowski, X59559 or Roy Fulkersin, X57230.

Carbondale: Two openings, Jermyn, Mayfield, Childs, and Carbondale area. Pick up locations are house to house except in Childs where people can meet at the Park & Ride, depart between 5:45 to 5:50 a.m., non smoking, rotate driving, “A” placard. Call John, X57581 or John, X58676 or 909-6243 after work.



TRADING POST

Furniture: Two chairs, one chair-and-a-half and one extra large ottoman in light taupe microfiber material from the Briarwood Collection, \$650 OBO, call Tim 216-1876.

Misc items: 18’ trampoline with enclosure,

asking \$350; solid oak bunk beds with mattresses, brand new, only used for two months, asking \$600; call Mary Ann 851-9267 or 489-5918.

Vehicle: 1994 Jeep Cherokee, 4-wheel drive, 84,000 original miles, well maintained, no rust, aluminum wheels with new tires, new brakes, excellent winter work vehicle, \$4,200, call 563-1105.

Truck: 2010 Chevrolet Silverado 3500, 4-wheel drive, dump truck, fully loaded, Vortec 6.0L V8, 9-foot Fisher snow plow, A/C, cruise control, 7,500 miles, \$38,000, call Adam Beers, 350-6893.

Treadmill: Weslo 78S model, excellent condition, \$250 obo, call Blaise 883-9981.

Snow Tires: Four Hakkapeliitta RSi, size 205/65/R15, used last winter only, very low miles, \$250 OBO, pictures available upon request, call or text Jon, 991-3000.

Puppies: Great Dane/Mastiff/Lab mix puppies, \$50 each, born 9 Jul 11, puppies are mostly black, a few have some white & brown spots, grow to 50 to 100 pounds, great with children, very lovable, one male, three females, call 589-1151 or 905-3475.

Misc items: Stihl gas trimmer, \$60; Upright Hoover vacuum cleaner, \$30, call 655-8207.

Vehicle: 1998 Toyota Camry LE, 2.2 L, power windows, locks, sunroof, new inspection. Factory serviced, maintained, clean, dependable, \$5,200, call Jeff, 876-1353.

Vehicle: 1995 Jeep Wrangler, 4 cylinder, 5-speed manual transmission, hard and soft top and doors included, brand new tires with less than 1,000 miles, brand new stereo system, satellite radio ready, was not used for off-road, asking \$3,500, call 836-5202.

Wheels and Tires: 1994 Jeep Grand Cherokee OEM cast wheels, gold trim with center caps and P225/70R15 tires mounted, fits many 1993-1998 Jeep models, one set new, \$150, four sets used in excellent condition, \$125 each, all for \$600, call Mike at 443-0545.

Vehicle: Black Infiniti FX35 AWD, power heated leather seats, backup camera, Bose premium sound, 6 disc changer, 101,450 miles, \$19,950, call 604-6217 or email tony.bartocci@gmail.com.

Camper: Pop-up, 2005 Flagstaff by Forest River: 176 SD LTD, like new condition, sleeps six, kitchen/dining area, \$3,199 or best offer, call Randy, 578-5112.



REUSE, REDUCE, RECYCLE



E-mail migration set for late November

Depot employees are getting a new e-mail system in the near future.

The Department of Defense (DoD) has directed Army email users move to an Army Enterprise Email (EE) service managed by Defense Information Systems Agency (DISA).

As a result, employees with email accounts managed by Tobyhanna’s Directorate of Information Management (DOIM) are scheduled to migrate to the DISA EE on Nov. 28.

There is an employee bulletin forthcoming that will be the first in a series of publications that will keep you informed and provide detailed directions to help you during this migration.

DOIM technicians intend to make this transition as smooth as possible and provide assistance through the migration.

DOIM leadership said patience and support during this migration is appreciated and thank employees in advance for their support.

Keep the Best fund tops \$150,000; money used to create, retain jobs

by Anthony Ferreira
President, AFGE Local 1647

The Keep the Best Fund of the Tobyhanna Army Depot Blue Ribbon Task Force totaled \$154,834.99 as of Sept. 30.

That total is split between savings accounts and certificates of deposit.

The funds are deposited in the Tobyhanna Army Depot Federal Credit Union.

The fund was established by regional leaders as part of the effort to support the depot during

the base closure process starting in the early 1990s. Local businesses, governmental bodies, depot employees and private citizens contributed to the fund.

Money in the fund may only be spent on initiatives that would retain or create jobs at Tobyhanna.

The expenditure of funds must be approved by a fund management group, which consists of task force members, including myself, as president of Local 1647, American Federation of Government Employees.

Army must prepare to ‘do less with less’

WASHINGTON — Looming budget cuts across the Department of Defense (DoD) mean the Army must be prepared to conduct business with less funding, and the service’s senior officer said this may also mean doing less.

“In the past during periods of austerity, we’ve said we’ll have to do more with less,” said Chief of Staff of the Army Gen. Raymond T. Odierno. “As we move ahead under significant budget restrictions, we’ll have to do less with less. We’ll have to accept higher levels of risk than we have in the past. Determining where it’s best to do so is the primary task before us.”

Odierno addressed attendees at the Eisenhower Lunch, Oct. 11, at the 2011 Association of the United States Army annual meeting and exposition in Washington, D.C.

A major concern for the general is the potential of a trillion dollars being cut from the DoD budget over the next 10 years — something that could happen if the “super committee” tasked to trim \$1.2 trillion from

America’s federal budget fails to come to a consensus.

If they fail, it’s estimated that \$500-600 billion could be automatically cut from defense, in addition to the \$450 billion the department is already tasked to cut. The Army would bear a significant portion of those cuts.


“A cut of this magnitude would be devastating, this would threaten every aspect of the joint force, and especially the Army — it’s force structure, modernization efforts and ability to sustain an all-volunteer force, as well as our defense industrial base,” Odierno said.

The general said cuts must come carefully to avoid risking the readiness of the Army.

“All of us have to realize and understand that we will get smaller, that is fiscal reality,” Odierno said. “But it’s the how that is critical. If we go too fast, we risk the current future readiness of the force and lose the flexibility to react to the uncertain security environment we find ourselves in. We also threaten the trust that is the foundation of everything we do.”

STAY TUNED

Local media announce weather delays,closures



TELEVISION STATIONS

WNEP, Channel 16
WYOU, Channel 22
WBRE, Channel 28

AM RADIO STATIONS

WAEB, 790 (Allentown)
WARM, 590 (Scranton)
WBAX, 1240 (Wilkes-Barre)
WKAP, 1470 (Allentown)
WEJL (ESPN), 630 (Scranton)
WILK, 910/980 (Pittston)
WICK, 1400 (Scranton)
WYCK, 1340 (Wilkes-Barre)

FM RADIO STATIONS

WAEB, 104.1 (Allentown)
WKAB, 103.5 (Berwick)
WMGS, 92.9 (Scranton)
WKRZ, 98.5 (Pittston)
WGGY, 101.3 (Pittston)
WWDL, 105 (Scranton)
WEZX, 106.9 (Scranton)
WZZO, 95.1 (Bethlehem)
WQFM, 92.1 (Nanticoke)

Winter weather often produces hazardous conditions that may impact the depot's operational status. Public announcements regarding depot closings or starting time delays will be provided to local television and radio stations, and recorded on a toll free information hotline. Employees are encouraged to tune in to the media outlets listed below or call 1-800-429-4496 to hear the recorded announcement.

VLTP

Thousands of Tobyhanna Army Depot employees have donated more than 59,065 annual leave hours to help 607 people over the past 23 years. The voluntary leave transfer program (VLTP) allows federal employees to donate annual leave to fellow employees who have exhausted their annual and sick leave because of either a personal or family medical emergency. The 2011 leave year ends Dec. 31, and the last day to schedule use or lose annual leave is Nov. 19. For more information about the VLTP, call Melissa Newman, X55869, or Joseph Heitman, X57324, of the Management Employee Relations Division. There are currently 21 active VLTP cases with eligible employees in need of leave donations.

Edward J. Baker, ASRS Division, Production Management Directorate.

Robert Bamford, Voice Communications Division, Communications Systems Directorate.

Robert Common, Electronic Assembly Division, Systems Integration and Support Directorate.

Ronald Davis, Tactical Missile Division, C3/Avionics Directorate.

John Domin, Logistics Support Agency.

Lisa Dougher, Material Management Division, Production Management Directorate.

Thomas Hessmiller, Range Threat Systems Division, Intelligence, Surveillance and Reconnaissance Directorate.

Jennifer Johnson, Staffing Advisory Services Division, Civilian Personnel Advisory Center.

William McGroarty, Communications Security Division, Communications Systems Directorate.

Cecilia Monte, New Equipment Training Division, Business Management Directorate.

Michael Murray, Tactical Communications Division, Communication Systems Directorate.

Mari Muscatell, Material Management Division, Production Management Directorate.

John Paszko, Electronic Services Division, Systems Integration and Support Directorate.

Christy Robinson, Travel and Transportation Services Division, Resource Management Directorate.

Russell Smale, Counter Fire Division, Intelligence, Surveillance and Reconnaissance Directorate.

Diane Sosi, Electronic Services Division, Systems Integration and Support Directorate.

Giles Stankiewicz, FRA Division, Field Logistics Support Directorate.

Robert Watso, ATCALS Division, Intelligence, Surveillance and Reconnaissance Directorate.


Stefanie Wojcicki, Communications Security Division, Communications Systems Directorate.

Joseph Yannarella, C4ISR Division, Systems Integration and Support Directorate.

Stephen Stolarski, Defense Logistics Agency.

WELCOME TO THE DEPOT


Name	Title	Organization
Mary Jane O’Hara	Secretary	D/PE
Jason Benavidez	Electronics integrated sys mech	D/ISR
James Dane	Sheet metal worker	D/SIS
James McLain	Sheet metal worker	D/SIS
Charlene Riggons	Calibration assistant	TMDE
Gavin Walker	Electronics integrated sys mech	D/ISR
William Harrington	Maintenance worker	D/PW
Daryl Derenick	Sheet metal mech helper	D/SIS
Kimberly Downs	Testing administrator	MEPS
Alan Karpavich	Mechanical engineer	D/PE
Maureen Kelly	Testing administrator	MEPS
Sheilla Lee	Family program advocate	D/Cmty Svcs
Gerald Schrag	Testing administrator	MEPS
Richard Sowers	Testing administrator	MEPS
Daniel Delucia	Maintenance worker	D/PW



THE THRIFT SAVINGS PLAN (TSP) MONTHLY RATES CHART IS ON THE INTERNET www.tsp.gov/index.html

To check out how retirement investments are doing, click on the following links:

Returns, Share Prices & Fund Sheets, Current Returns, Monthly Returns, and Individual TSP Funds





Depot retiree Frank Gervasi entertains the crowd while depot commander Col. Charles Gibson works with CFC volunteers Toya King-John and Anthony Ceccacci to take pledges. (Photo by Tony Medici)



CFC volunteers, such as Damian Edwards and Vada Dale, took pledges in all the cafeterias during the depot’s first Combined Federal Campaign Telethon. (Photo by Tony Medici)



CFC volunteers Jennifer Bartleson (left) and Maureen O’Connor assist employees making their pledges in the Post Restaurant during the CFC telethon. (Photo by Tony Medici)

CFC Telethon raises over \$100,000

The depot’s first Combined Federal Campaign (CFC) Telethon raised \$135,089 for charitable causes.

Volunteers stationed in all depot cafeterias collected pledges from 11 a.m. to 1 p.m., bringing the depot’s campaign total to \$176,439 as of Oct. 12. The goal is \$260,000. The CFC ends on Nov. 15.

Guest speakers were Fran Pantuso, radio station Magic 93; Bryne Lewis and Barbara Dennis, United Way of Wyoming Valley; and Anthony Ceccacci, Production Management.

Jack Bravyak of the Information Management Directorate and depot retiree Frank Gervasi were masters of ceremony and provided DJ and other musical entertainment. Lloyd Fuller played a harp.

Depot commander Col. Charles Gibson assisted by taking donations, announcing new pledge amounts, and drawing raffle tickets.

Employees who pledged a donation during the telethon received a thank you gift and a coupon for a free luncheon buffet held on Oct. 20 in all cafeterias.

There was a breakfast buffet for third shift employees on Oct. 20. Employees also received a chance to win a raffle prize.

Because employee donations to CFC totaled exceeded the telethon’s \$100,000 goal, free coffee and donuts were available during the morning break on Oct. 13.

Collection areas, in Building 1A near the ATM machine, will be open from 2:15-3:30 p.m. Tuesdays through Thursdays until Nov. 15. Employees may also pledge a donation online. For further information about making a pledge, contact the CFC keyperson in your organization.

Stratcom CO: America must retain cyberspace edge

WASHINGTON — Space and cyberspace are growing in strategic importance as other nations increase their capabilities, said the chief of U.S. Strategic Command.

A recent example of cyber threats facing the Defense Department is a computer virus that affected a stand-alone ground control system for the nation’s drone fleet based at Nevada’s Creech Air Force Base, according to Stratcom commander Air Force Gen. C. Robert “Bob” Kehler.

The virus was not targeted at the drone fleet but entered “from the wild,” Kehler said, adding the precise means of infection is still under investigation.

Stratcom systems detected the virus, quarantined it, and it had little to no impact on operations, he noted.

Both accidental and targeted attacks on DoD networks are on the rise, the general said.

“The trend is that we see multiple,

deliberate attempts to try to get into our networks almost daily,” he said.

Based at Offutt Air Force Base near Omaha, Neb., Stratcom serves as U.S. Cyber Command’s headquarters, and also oversees the nation’s missile defense, and global strike and space operations, as well as combating weapons of mass destruction.

The Stratcom mission set touches that of every other combatant command, Kehler said, noting that there are vital linkages between military and commercial information networks in areas like transportation and logistics.

“The Internet is mostly in the commercial and civil domains ... but we use it,” he said.

Perfect defense of all networks is probably not achievable, but “mission assurance is something that we must achieve,” Kehler said.

The Defense Department has made great progress in cyber defense, but

“sometimes ... the more you know, the worse you look,” he said.

In the past, some attacks may have gone undetected, the general explained, but defense officials are “far more aware today of the things that are happening to us, and we are taking strides to deal with the realities of operating in cyberspace.”

Robust protections are in place on the ‘dot mil’ domain and defense officials have begun a pilot program that extends some of those safeguards to defense industries, he noted.

A fundamental issue in cyber domain operations is defining what an attack is, and developing a legal framework, doctrine and rules of engagement for those operations, Kehler said.

“In other domains ... rules of engagement are based on things like hostile intent,” he said. “Much of what we see on our networks or at our boundaries, at our firewalls, I’m not sure you could describe as

an attack.”

Cyberspace threats include predators, vandals and spies, not all of whom are attackers by national security terms, Kehler said.

He noted much of the hostile activity on DoD’s networks involves attempts to steal industrial or military secrets.

“The word ‘attack’ makes it sound as though people are trying to take our systems down every day, and that’s not the case,” the general said.

Attempts to exploit military information or disrupt network activities could evolve into destructive attacks, Kehler said.

The United States has a military edge in cyberspace, but other nations possess “very sophisticated” capabilities in that domain, he said.

An important question being asked inside the Defense Department, Kehler said, is how to retain that edge as the global population gets smarter in cyberspace.